

www.barnsleycivic.co.uk

**BARNSLEY
CIVIC**



TRUSTEES OF
BARNSLEY CIVIC

INFORMATION PACK

Welcome

Thank you so much for your interest in Barnsley Civic and the new role as Trustees of Barnsley Civic, created as part of our organisational restructure.

We are thrilled to invite you to join us during this exciting time of our journey. Currently, we are undergoing a transformative redevelopment, investing £4 million to revitalise our venue. After more than 26 years, the original doors at the front of our building will once again open, alongside new creative spaces and the addition of a restaurant, bar, and café.

Our mission at Barnsley Civic is to co-create high-quality, inspirational cultural and creative experiences, raising aspiration levels for the people of Barnsley and beyond.

We are an ambitious, creative, and passionate organisation and are looking for the right people to join us, who will share our commitment to our mission and our ambition for Barnsley Civic to be known as a place that delivers fun, enjoyable, inspirational, and enlightening work.

The Trustee Board plays a key role in shaping the future direction and success of our organisation and supports the delivery of our innovative five-year Strategic Plan.

We value diversity, inclusivity, and collaborative decision-making, and we believe that a strong Trustee Board is essential for driving our organisation's success. We welcome individuals who bring a fresh perspective, innovative ideas, and a commitment to our core values.

This is a unique opportunity to work with a dynamic and passionate team, comprised of individuals who share a common goal of making a difference. With your diverse skills and experiences, you will have the chance to influence our strategies, ensure effective governance, and support the long-term sustainability of our organisation.

We're looking for individuals who care about making a difference and will use their knowledge, skills and expertise, creativity, and business acumen, to help us drive the organisation forward.

We look forward to receiving your application and considering you for this important role. Together, we can make a significant impact and create a brighter future for Barnsley Civic and the communities we serve.

We look forward to hearing from you.



Anthony Baker,
Chief Executive at
Barnsley Civic



Charlotte Peel,
Chair of the Barnsley
Civic Board

About us

**BARNSELEY
CIVIC**

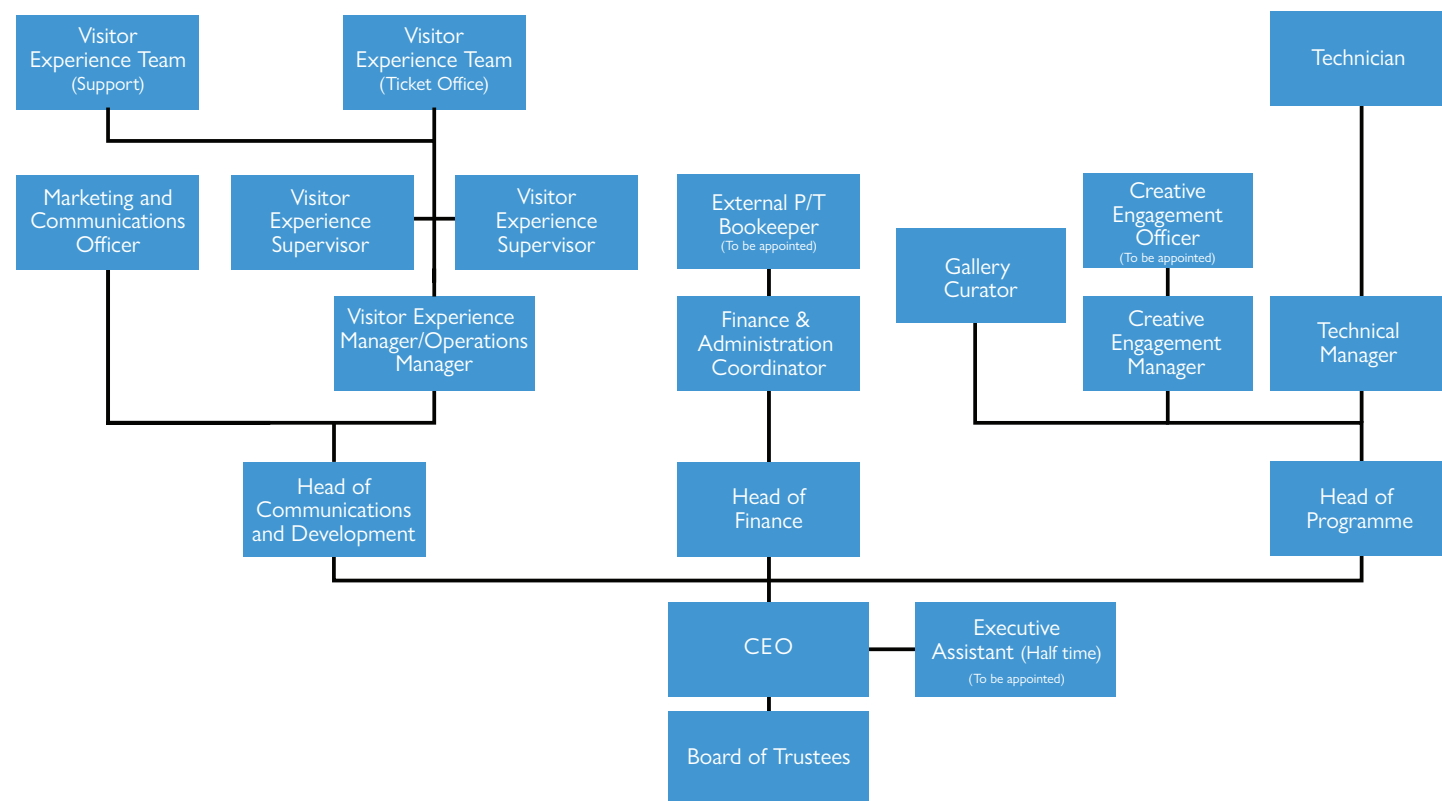


We are a future-focused, contemporary arts centre positioned in the heart of Barnsley town centre.

Barnsley Civic is a contemporary arts centre positioned in the centre of Barnsley. It comprises a range of facilities including a 336-seat performance and events space, a contemporary art gallery, a creation space, artist's offices, a community space and three currently unfinished floors which will form part of future capital redevelopment projects (post 2025-2026).

We present an innovative and diverse programme of work including contemporary visual art exhibitions, music, dance, comedy, family shows and work for children, alongside a learning and creative programme for communities living in Barnsley and the borough.





We want to work with more people across Barnsley town and borough to offer outstanding relevant, resonant, and inspiring cultural and creative activity.

WHAT WE BELIEVE IN

- That culture and creativity are a human right (UNESCO – Right to Participate in Cultural Life).
- Playing a role in the cultural and creative lives of the people in our borough.
- Creating outstanding cultural and creative experiences for the people of our borough.
- Sharing our values with the people of the borough and continuously challenging and developing these, to keep pace with the changing nature of our place.

WHAT WE DO

- We provide people with a programme which is with, for and by the community here in Barnsley, and is relevant and to which they can relate.
- We work with the people in our borough to co-design and co-deliver cultural and creative experiences.
- We support local and regional artists to create work, which is reflective of contemporary Britain, excites audiences and looks outward to the world, and illustrates opportunities and possibilities.

HOW WE DO IT

- Provide a programme of artistic opportunities, visual arts and performances which resonate with and excite the people of Barnsley town and borough.
- Provide great value and accessible opportunities for all people in our town, borough and beyond.
- Have a major focus on delivering work for, with and by those under 30 years of age.
- Provide support and opportunities for artists of all genres, through our artist support programme.
- Work in partnership with organisations that share our ambitions and values to deliver outstanding cultural and creative activity.
- Deliver work across more parts of the borough to reach people where they are.
- Structure our staff team and finances to meet our ambitions.

WHY WE DO IT

- We are the only arts centre of scale in our borough, we need to reach out to all people with a programme which is of, for and by them, embodying an artistic, cultural, and creative sensibility to which they can relate.
- We support the ambitions of Barnsley Council and the people of the borough to realise their potential and exceed it.
- We have an obligation and a duty to serve the people of our borough and provide cultural and creative opportunities with, for and by them.
- We want to raise ambitions and expectations and change how people see and experience differences and the world around them.
- We want Barnsley Civic to be a centre of excellence and be known as an organisation that places people at the heart of its work through listening, delivering, and supporting their life journeys.
- We have a duty and role to spend public investment in line with our funder's needs and for the benefit of the residents of our borough, delivering cultural and creative experiences which are with, by and for them.

OUR AUDIENCES AND PARTICIPANTS

- Culture and creativity can be life-affirming and life-changing – our role is to make these opportunities available to all the residents of Barnsley borough.
- Many parts of Barnsley are challenged by social and economic problems, we can be part of the solution to these through the work we co-create and share with people.
- We are encouraging those under 30 years of age to become involved in culture and creative activity as an audience, participant, and creator.

About us



Barnsley is a welcoming, thriving, and vibrant location and is fast becoming one of Yorkshire's most exciting places to live, work visit and explore.

Living in Barnsley gives you the best of what South Yorkshire has to offer - bustling towns surrounded by incredible outdoor space, it's minutes from the M1 and has superb transport links (train/ bus/ road).

Sitting on the northeast edge of the Peak District National Park, Barnsley is perfect if you enjoy getting out and about.

With picturesque countryside, beautiful parks and gardens (Yorkshire Sculpture Park), stately homes, industrial heritage, nature reserves, the Trans Pennine Trail, galleries, a wealth of public art, and bustling historic markets, right on the doorstep, it has plenty to offer.

There are some fantastic places to set up a home. Like most of South Yorkshire, Barnsley is best known for its rugged stone-built terraced homes but the most popular properties in the area are three-bedroom semi-detached homes - outlining Barnsley's appeal to families.

And with new developments springing up, the town also offers its fair share of newer houses, as well as town centre apartments close to the station for commuters.

Barnsley town centre recently underwent a £220M transformation, bringing a brand-new retail and leisure complex, The Glass Works and a great day, evening and night-time offer. This is driving footfall and business and attracting visitors from across the region.

The town centre is also home to The Seam development, Barnsley's Digital Campus. An urban village will transform the two Digital Media Centres and the Barnsley College Sci-Tech Digital Hub and will be a testbed for innovative ideas, supporting the Barnsley economy to grow, with digital and smart tech at the heart of it.

Across the borough, investment continues, with several major schemes underway and more in the pipeline.

Our Vision

**BARNSELEY
CIVIC**

Our vision for the organisation is to be:

'A place for all to enjoy amazing cultural and creative experiences'

Barnsley Civic is an ambitious, creative and passionate organisation. We aim to reach as many people in our town, our borough and our region as possible through incredible performances, contemporary visual art exhibitions and through our engagement work. And we are setting out on an exciting new journey to inspire more people where they live, raise aspiration levels and transform the experience of culture and creativity across the borough.

Barnsley Civic is entering its twelfth year of operations since it reopened in 2010. The future is looking optimistic, with a capital redevelopment plan underway which will help reshape and refocus the organisation. A new CEO started in September 2021, bringing a fresh, new vision and impetus to the organisation, and in the last six months he has developed new artistic and commercial partnerships, secured new additional funding and steered the capital development programme through its development.

2021-2022 has been a year of progress for Barnsley Civic, which included a review of the artistic programme, creating synergies across the artistic output of the organisation from the theatre to the gallery and the education and outreach work; which will be fully realised in the years ahead. Our new five year strategy will enable more people across our borough, who currently have little opportunity to engage with cultural work, to access, experience and enjoy creative activity.

We are exploring opportunities to increase our earned income, become more relevant and visible in Barnsley and the borough, and encourage more people to use Barnsley Civic as artists, as community groups and audiences in our theatre, gallery and other spaces. The capital work at the Eldon Street end of the building will accelerate throughout 2022-2023 and will be reaching completion by the end of September 2023. This will open the original front door of Barnsley Civic, providing easy access to and visibility for people living and working in Barnsley, and open up opportunities for both commercial and creative organisations to fully utilise the building.

Barnsley Civic Enterprise Ltd is a registered charity, and receives generous financial support from Barnsley Metropolitan Borough Council and Arts Council England.



Barnsley Civic is seeking four experienced and committed individuals to join the Board at this exciting moment in our history, to help us to deliver the organisation’s ambitious new Strategic Plan and to make a major contribution to the future success of the organisation.

The Board of Barnsley Civic is responsible for the overall stewardship of the charity and for the overview of organisation’s vision, development and performance, including:

- Ensuring Barnsley Civic meets its legal, charitable and financial obligations.
- Appointing and setting pay and conditions for the Chief Executive.
- Challenging and supporting the Senior Leadership Team.
- Maximising incoming resources.
- Approval of annual plans and budgets.
- Ensuring implementation of internal policies and the new Strategic Plan.
- Regularly reviewing progress on the delivery of the Business Plan.
- Supporting the Leadership Team in the successful delivery of Barnsley Civic’s NPO programme funded by Arts Council England.
- Reviewing progress and ensuring tight budget control of Barnsley Civic’s major capital programme.

Trustees are expected to:

- Be committed members of Barnsley Civic’s team, keeping up to date with its activities and plans.
- Attend at least 6 performances at the venue and outreach events in the local community.
- Be advocates of Barnsley Civic in the local and regional community.
- Help to attract resources to support Barnsley Civic and its work, and support fundraising and other development initiatives.
- Support the Leadership Team in specific areas as required, including acting as Board Champions for key areas of activity.
- Participate in Standing Committees as required.
- Maintain confidentiality in relation to the charity’s work.
- Attend events for businesses, sponsors and audiences as required.

Person Specification:

Barnsley Civic is committed to increasing the diversity of its Board, staff and services as an essential aspect of its drive to continued success in the future. The Board is also keen to receive applications from younger members of the local communities that Barnsley Civic serves, both from Barnsley and also from South Yorkshire.

We are looking for Trustees who can add very specific experience to the Board and who can bring at least one of the following skills to support Barnsley Civic over the next three years (with the possibility to renew for a further term of three years):

- Finance
- Fundraising
- HR
- Programming (both performance and visual arts)
- Venue management
- Business/commercial development
- Education
- Marketing and communications. Digital experience would also be helpful.
- Community engagement

In addition to the experience outlined above applicants to join the Board should be able to demonstrate:

- An understanding of the importance of equality and diversity in the workplace.
- An interest in the performing and visual arts.
- An understanding of charity governance and the responsibilities of the Board.
- An interest in the role of the arts in supporting education and community development.
- A track record of leadership and strategic thinking.
- A passion for Barnsley Civic as a vital and integral resource for the people of Barnsley town and borough.

Important Information

LOCATION

Barnsley Civic
Hanson Street
Barnsley
South Yorkshire
S70 1QA

EQUALITY

Barnsley Civic passionately believes in equality of opportunity and is firmly committed to encouraging equality, diversity, and inclusion throughout the cultural sector. We encourage applications from every part of society and will strive to make any necessary adjustments for the successful candidate and interviewees.

Reasonable expenses can be paid for travel or access requirements.



APPLICATION PROCESS

Those interested in the role will be invited to an event at Barnsley Civic to meet with current staff and trustees to get a feel for the organisation and our work.

Following the event, suitable applicants will be selected for interview with staff and board, with those successful being invited to a board meeting as an observer to get a more detailed view of the organisation before making the decision on whether to join the board.

Deadline for applications is 30th September 2023.

Applicants should send a covering letter explaining, with reference to the person specification above and using examples from your experience, why you think you would be a suitable Trustee of Barnsley Civic.

You can make an application via video (5 minutes maximum).

If you'd like an informal conversation about the role please email: anthonybaker@barnsleycivic.co.uk or call 01226 327000.

Please send your application to CEO: anthonybaker@barnsleycivic.co.uk.

Trustees of Barnsley Civic



TIME COMMITMENT

We highly value the time and dedication our Trustees contribute, and we recognise their significance in enhancing our work and fostering greater enjoyment within the community. The Board's commitment is greatly appreciated and plays a crucial role in making a positive impact on the lives of many.

Applicants are advised to carefully consider whether they can commit enough time to fully engage with the organisation. It is essential that potential Trustees can allocate the necessary time and effort to actively participate in our mission and support our endeavours effectively. There are normally six Board meetings a year and in addition, there is an all-day strategy meeting once a year.

The current structure of the Board also includes standing committees, the Finance and Audit Committee, the HR and Remunerations Committee and the Capital Committee. The Board has recently set up a Nominations Committee and is also considering creating a Development Committee to raise income from trusts and foundations and from other sources. Trustees are expected to serve on committees as required.

Trustees are appointed for a period of 3 years, following which they may be invited to stand for re-election for a second period of 3 years. The maximum term that may be served is therefore 6 years.

Trustees are encouraged to engage with the theatre and gallery programme at Barnsley Civic, and to support community events.

This is a voluntary and unremunerated position; however, expenses incurred on business of Barnsley Civic can be reimbursed.



